

Manufacturing Day Shift Supervisor

We are looking for a Manufacturing Shift Supervisor to join our team at our Albuquerque location. Before getting into more detail of the role, here are a few reasons why you will enjoy being a part of the SUMCO team:

- Competitive Pay
- Excellent Benefits Package (medical, dental, vision, 401K with Company match and no vesting schedule, paid vacation, floating holidays, and sick time. Company paid life insurance, short- and long-term disability).
- Monthly Bonus Program up to 10% base salary
- Tuition Reimbursement
- Relaxed dress code
- Wellness program where you earn prizes and money as well as reimbursement towards gym fees.

Primary Responsibilities:

- Ensure the shift priorities and work schedule are adhered to in all manufacturing areas. Checks on progress and quality of the work throughout the shift.
- Gathers and analyses information necessary to achieve the overall manufacturing priorities on the shift. (Statistical Process Control charts, Work in Progress reports, equipment status, hold lot, ship schedule linearity.
- Enforces area protocols, cleanliness and 5S practices.
- Represents the company to the shift and communicates company priorities and directions to the shift personnel. Ensures the company policies are being adhered to.
- Manages Equipment and Maintenance priorities. Makes the decision on when and who to call in critical situations.
- Encourages and facilitates the constructive resolution of conflict.
- Promotes cooperation and teamwork.
- Handles all employee disciplinary action on the shift.
- Leads and facilitates continuous improvement.
- Provides management feedback and recognition for work well done.
- Maintains performance documentation including safety and training.
- Must be familiar with Quality Management Systems, which includes SPC, OCAP, RFC and Discrepant Material Review practices.
- May perform other duties as assigned.

Education and Skills Required:

- Knowledge of manufacturing processes and equipment, utilization in area of responsibility, Statistical Process Control techniques, supervisory methodology and computer literacy.
- Associate degree in related field and 10+ years of related experience in manufacturing environment including supervisory experience. Or an equivalent amount of related experience, education and / or formal job-related training.
- Proficient in SAP, Excel, Access, Word, and Power Point
- Able to multi-task.
- Effective written and communication skills with ability to interface on project level.
- Ability to work in a cleanroom environment.

This is a day shift position, 12-hour shifts.

Day shift is from 6 a.m. – 6 p.m. Our shifts are three shifts one week and four shifts the next week.

This position is an on-site position with an annual salary range from \$87,000 to \$95,000 annually depending on education and experience.

If you have experience working as a Shift Supervisor/Manufacturing Supervisor, we would love to see your resume. Experience in a Semi-Conductor atmosphere a PLUS.

Location:

SUMCO is located just next to the Balloon Fiesta Park. Surrounded by stunning mountain views and just 20 minutes from downtown Albuquerque. Located at 9401 San Mateo Blvd NE, Albuquerque, NM 87113.

Please send resume to HR@sumcousa.com

We look forward to hearing from you!

Thank you!

SUMCO Recruiting Team

Posting Statement:

SUMCO is an Equal Opportunity Employer. We maintain a drug-free workplace and perform pre-employment substance abuse testing. All qualified applicants will receive consideration for employment without regard to race, color, religion, religious creed, sex, national origin, ancestry, age, physical or mental disability, medical condition, genetic information, military and veteran status, marital status, pregnancy, gender, gender expression, gender identity, sexual orientation, or any other characteristic protected by local law, regulation, or ordinance.